

# 2008 ANNUAL EEO PUBLIC FILE REPORT

## WMDN, Inc.

Station: WMDN(TV), Meridian, MS  
Reporting Period: 1/22/07 – 1/21/08  
No. of Full-time Employees: More than 10  
Small Market Exemption: Yes

During the Reporting Period, a total of 3 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

May 1, 2007 - The WMDN Operations Manager attended the Meridian Community College Job Fair and met with students to discuss possible positions available and answered questions regarding careers in broadcasting.

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

May 16, 2007, Jackson, MS  
Mississippi Association of Broadcasters Job Fair  
Job fair was co-sponsored by WMDN TV along with the MAB. Job fair was attended by Operations Manager

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

In cooperation with the Broadcast Technology program at the local Community College we maintain a program in which students will receive college credit for spending up to 25 hours in one semester working with employees at WMDN TV in the actual broadcast environment. During the reporting period, we had 1 intern to participate in the Spring semester of 2008 working in the Operations, Traffic and Production Departments.

*Participated in **scholarship** programs designed to assist students interested in pursuing a career in broadcasting.*

Participated in the Mississippi Association of Broadcasters 2007 scholarship program by running public service announcements encouraging applications as well as contributing to the overall scholarship money through our membership in the MAB.

*Participated in **events or programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.*

- 1) Operations Manager participates on an advisory council for Meridian Community College's Broadcast Technology Program.
- 2) The Broadcast Technology instructor from Meridian Community College spent 25 hours in the summer as a "WMDN employee" to gain real world experience in a true broadcast environment. This will allow him to council students with real life examples.

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

WMDN Operations Manager each year conducted training seminars on prevention of sexual harassment and discrimination in the workplace. Those in attendance were station management and sales staff as well as staff members from all departments. This training was done in small group meetings held in early January of 2008.

## EEO Public File Report

<b>Group:</b> WMDN/WGBC					
<b>Stations:</b> WMDN-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
<b>A. Job Vacancies Filled Between 2007-01-01 and 2008-01-30</b>					
1. Job Title: Master Control Operator (J003667)				Date Filled: 2007-06-22	
2. Job Title: Account Executive (J004269)				Date Filled: 2007-08-17	
3. Job Title: Master Control/Videotape Engineer (J005519)				Date Filled: 2007-11-09	
<b>B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</b>					
1. Job Title: Master Control Operator				Date Filled: 2007-06-22	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Salvation Army	Maj. Susan J. P. McClure	Administrative & Social Services Office 117 6th Avenue, P O Box 422 Meridan, MS 39301	601-483-6156	NO	Yes
Salvation Army	Ann Burks	Worship Services/Thrift Store 205 North 13th Avenue, P O Box 2548 Laurel, MS 39442	601-428-4232	NO	Yes
UNIVERSITY OF ALABAMA		P.O. BOX 870166 TUSCALOOSA, AL 35487	205-348-6010x	NO	Yes
African American Network for Environmental Justice (AAEJ)	John Gibson	Star Route P O Box 7A Brooks, MS 39739	601-738-4568	NO	Yes
ALABAMA JOB LINK				NO	Yes
Attala County School District	Mr.Curtis Burrell	100 Courthouse Street Suite 3 Kosciusko, MS 39090	662-289-2801	NO	Yes
Bassfield High School	Donna H. Porter	Bass Burkett Road P O Box 370 Bassfield, MS 39421	601-943-5391x641	NO	Yes
Boswell Regional Center	Lisa Bryant, M.Ed.	1049 Simpson Highway 149 P O Box 128 Sanatorium, MS 39111	601-867-5000x751	NO	Yes
Boys and Girls Club of East Mississippi	Ms.Christy Grice	1717 45th Avenue Meridian, MS 39307	601-482-2544	NO	Yes

## EEO Public File Report

Boys and Girls Club of MS Band of Choctaw Indians	Ms. Debra Phillips	Conehatta Unit in Indian Country 235 Choctaw Circle Conehatta, MS 39057	601-663-7670	NO	Yes
C A FREDD STATE TECHNICAL COLLEGE	JOB PLACEMENT	3401 MLK BLVD TUSCALOOSA, AL 35401	205-759-1541x	NO	Yes
CALL IN				NO	Yes
Care Lodge, Inc.	Leslie Payne	Domestic Violence Shelter P O Box 5331 Meridian, MS 39301	601-482-8719	NO	Yes
Choctaw County School District	Freddie King	Career and Technology Center 319 East Church Street Ackerman, MS 39735	662-285-4150	NO	Yes
CHOCTAW COUNTY SOCIAL SVC.		413 EAST PUSHMATAHA STREET P.O. BOX 687 BUTLER, AL 36904	205-459-2404x	NO	Yes
Christian Women's Job Corps of Jones County	Cheryl Jeffcoat	56 Dykes Road Soso, MS 39480	601-763-4735	NO	Yes
CLARK COUNTY SOCIAL SVC.		HIGHWAY 84 EAST P.O. BOX 219 GROVE HILL, AL 36451	334-275-7001x	NO	Yes
CLARKE CNTY JUVENILE PROBATION		COURTHOUSE GROVE HILL, AL 36451	334-275-3534x	NO	Yes
College-Meridian Community College-Webb Center	Deborah Nettles	910 Highway 19 North Meridian, MS 39307	601-481-1327	NO	Yes
CONSOLATA MISSIONARY CTR OF CONCERN		331 BOLIGEE STREET P.O. BOX 538 EUTAW, AL 35462	205-372-3497x	NO	Yes
DEMOPOLIS CAREER CENTER				NO	Yes
East Central Community College	Romonica Evans	Tech Prep Career Center Decatur, MS 39327	601-635-2111x300	NO	Yes
East Mississippi Business Development Corporation	Sherri Rush	1901 Front Street P O Box 790 Meridian, MS 39302	601-693-1306	NO	Yes
EMPLOYEE REFERRAL				NO	Yes
Experience Works	Dorothy Dendy	115 Northside Shopping Center Kosciusko, MS 39090	662-289-2621	NO	Yes
Experience Works - Meridan	Barbara Maxey	966 Lake Street Meridian, MS 39307	601-482-0137	NO	Yes
FAMILY RESOURCE CENTER		P.O. BOX 567 GREENSBORO, AL 36744	334-624-9100x	NO	Yes

## EEO Public File Report

FEDERAL PROBATION OFFICE		1118 GREENSBORO AVE TUSCALOOSA, AL 35401	205-758-6621x	NO	Yes
Forest Munivpal School District (Scott County)	Skip Lathem	325 Cleveland Street Forest, MS 39074	601-469-3250	NO	Yes
GFWC Mississippi Frederation of Women's Clubs	Sheila Tinker Forrester	District II Clubs Rt. 1, Box 195-A Ackerman, MS 39735	662-285-3284	NO	Yes
GREENE COUNTY SOCIAL SVC.		HIGHWAY 43 SOUTH P.O. BOX 311 EUTAW, AL 35462	205-372-5000x	NO	Yes
HALE CNTY DEPT OF HUMAN RESOURCES	DAN GENTRY/SHIRLEY WARD	P.O. BOX 441 GREENSBORO, AL 36744	334-624-5820x	NO	Yes
Hope Village for Children	Terri Province	East Mississippi Childrens Shelter P O Box 26 Meridian, MS 39302	601-553-8588	NO	Yes
Housing Authority of the City of Meridian	Derwin Jackson	P O Box 870 Meridian, MS 39302	601-693-4285x693	NO	Yes
ICCD International Center for Clubhouse Development	Sheretha Dotson Perteet	Unity House 314 South Huntington Street Kosciusko, MS 39090	662-289-7176	NO	Yes
ICCD International Center for Clubhouse Development	Robert Ross	Tiffany Clubhouse 100 Park Place, P O Box 286 Quitman, MS 39355	601-776-6051	NO	Yes
Jones County Junior College	Shannon Campbell	Advanced Technology Center 900 South Court Street Ellisville, MS 39437	601-477-4185	NO	Yes
Kosciusko Probation & Parole Office	Willie Sumner	715 Fairground Road P O Box 9 Kosciusko, MS 39090	662-289-6641	NO	Yes
Lauderdale County 4-H	Beth Randall	410 Constitution Avenue 5th Floor Meridian, MS 39301	601-482-9764	NO	Yes
Louisville-Winston Vocational-Tech. Center	Edward E. Faurot	Louisville Municipal School District 204 Ivy Avenue Louisville, MS 39339	662773-6152	NO	Yes
MARENGO COUNTY SOCIAL SVC.		609 SOUTH SHILOH STREET P.O. BOX 480909 LINDEN, AL 36748	334-295-8776x	NO	Yes
MARENGO JUVENILE PROBATION OFC		101 E COATS AVE LINDEN, AL 36748	334-295-5541x	NO	Yes
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	Yes
Meridian Community College	Mrs. Cathy Webb	Student Success Division 910 Highway 19 North Meridian, MS 39307	601-484-8772	NO	Yes

## EEO Public File Report

Meridian Community College	Quinn Carlisle	Student Services 910 Highway 19 North Meridian, MS 39307	601-484-8707	NO	Yes
MERIDIAN STAR NEWSPAPER				NO	Yes
MERIDIAN STAR NEWSPAPER	Joann Williamson	814 22nd Avenue Meridian, MS 39301	601-693-1551	NO	Yes
Meridian-Winn Job Center	Al Mcquarters	Meridian, MS 39307	601-483-1406	NO	Yes
MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY				NO	Yes
Mississippi Association of Broadcasters	Jackie Lett	855 South Pear Orchard Rd. Suite 403 Ridgeland, MS 39157	601-957-9121	NO	Yes
Mississippi Band of Choctaw Indians	Ms. Mary Meruvia	Choctaw Branch Box 6010 Choctaw, MS 39350	601-650-7333	NO	Yes
MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY				NO	Yes
Mississippi Department of Human Services	Faye Butler	205 Lee Street Vaiden, MS 39176	662-464-5961	NO	Yes
Mississippi Department of Human Services	Cathy Norsworthy	Wayne County Dept. of Human Services 1104-A Cedar Street Waynesbore, MS 39367	601-735-4752	NO	Yes
Mississippi Department of Human Services	Daphney Bates	Scott County Economic Assistance 521 Airport Road Forest, MS 39074	601-469-4762	NO	Yes
Mississippi Department of Human Services	Mary J. Johnson	Leake County Economic Assistance 201 W M Chipley Street, P O Box 476 Carthage, MS 39051	601-267-3242	NO	Yes
Mississippi Department of Human Services	Janet Key	Kemper County Economic Assistance Highway 39North, P O Box 326 Dekalb, MS 39328	601-743-5826	NO	Yes
Mississippi Department of Human Services	Willa Jo Richardson	Jones County Economic Assistance 923 Sawmill Road, P O Box 1943 Laurel, MS 39441	601-426-1200	NO	Yes
Mississippi Department of Human Services	Debbie Grant	Region V Child Support Services P O Box 100 Raleigh, MS 39153	601-782-9800	NO	Yes
Mississippi Department of Human Services	Bonnie Grantham	Jasper County Economic Assistance 37 West 8th Avenue, P O Box 350 Bay Springs, MS 39422	601-764-2151	NO	Yes

## EEO Public File Report

Mississippi Department of Human Services	Jackie Cockfield	Laouderdale County Economic Assistance 5224 Valley Street Meridian, MS 39301	601-483-3337	NO	Yes
Mississippi Department of Human Services	Thomas Abbott	Covington County Economic Assistance 107 Arrington Avenue, P O Box 1179 Collins, MS 39428	601-765-6585	NO	Yes
Mississippi Department of Human Services	Teresa Nester	Clarke County Economic Assistance 29 Harris Avenue, P O Box 30 Quitman, MS 39355	601-776-3756	NO	Yes
Mississippi Department of Human Services	WILLIAM Ganann	223 W MAIN ST 223 West Main Street, P O Box 280 Ackerman, MS 39735	662-285-6269	NO	Yes
Mississippi Department of Human Services	Jayna Estes	Region III Child Support Services P O Drawer 865 Louisville, MS 39339	662-773-8834	NO	Yes
Mississippi Department of Rehabilitation Services	Fred Smith	AbilityWorks of Laurel 3 Thames Road, P O Box 2980 Laurel, MS 39442	601-649-8094	NO	Yes
Mississippi Department of Rehabilitation Services	Wayne Miller	AbilityWorks of Kosciusko 610 West Jefferson Street, P O Box 1547 Kosciusko, MS 39090	662-289-5472	NO	Yes
Mississippi Department of Rehabilitation Services	JoAnn Crudup	AbilityWorks of Meridan 1003 College Drive, P O Box 4317 Meridian, MS 39304	601-483-3871	NO	Yes
Mississippi Department of Rehabilitation Services	Barbara White	P.O BOX 220 P O Box 668 Philadelphia, MS 39350	601-656-9124	NO	Yes
Mississippi Economic Development Council	Mr. David Vowell	Community Development Partnership 410 Poplar Avenue, P O Box 330 Philadelphia, MS 39350	601-656-1000	NO	Yes
Mississippi Economic Development Council	Mrs. Candace McKay	Applied Geo Technologies, Inc. 390 Industrial Road Choctaw, MS 39350	601-389-3084	NO	Yes
Mississippi Economic Development Council	Ms. Catherine Rosales	Mississippi Band of Choctaw Indians P O Box 6005 Philadelphia, MS 39350	601-650-1605	NO	Yes
Mississippi Economic Development Council	Mrs. Coleen Stottlemire	Ec. Dev. / Noxubee County Board of Supervisors 503 South Washington Street Macon, MS 39341	662-726-2603	NO	Yes
Mississippi Economic Development Council	Mrs. Angie Burks	Newton Chamber of Commerce 128 South Main Street, P O Box 301 Newton, MS 39345	601-683-2201	NO	Yes
Mississippi Economic Development Council	Mr. Bill Richardson	East Central Planning & Development District, In 410 Decatur Street, P O Box 499	601-683-2007	NO	Yes

## EEO Public File Report

		Newton, MS 39345			
PACE Learning Systems, Inc.	Susan McKee	3710 Resource Drive Tuscaloosa, AL 35401	205-758-2823	NO	Yes
PAROLE & PROBATION OFC		101 E COATS AVE LINDEN, AL 36748	334-295-8721x	NO	Yes
PAROLE & PROBATION OFC		714 GREENSBORO AVE TUSCALOOSA, AL 35401	205-758-5561x	NO	Yes
PART TIME EMPLOYEE				YES	Yes
Probation & Parole (Lauderdale/Kemper)	Malcolm Ryan Castle	1920 6th Street P O Box 2046 Meridian, MS 39302	601-693-4713	NO	Yes
Probation & Parole (Noxubee)	John Adams	637 West Pearl Street ( Dept. of H S) P O Box 347 Macon, MS 39341	662-726-4427	NO	Yes
SALVATION ARMY		1035 29TH ST TUSCALOOSA, AL 35401	205-752-2245x	NO	Yes
SALVATION ARMY		1920 25TH AVE TUSCALOOSA, AL 35401	256-758-2804x	NO	Yes
SENIOR AIDES PROGRAM	DEBORAH TYRA	4200 HWY 69 N. SUITE 1 NORTH PORT, AL 35473	205-333-2990x	NO	Yes
SHELTON STATE COMMUNITY COLLEGE	SHIRLEY JOHNSON/PLEASE POST	9500 OLD GREENSBORO RD TUSCALOOSA, AL 35405	205-391-2322x	NO	Yes
STATE EMPLOYMENT COMMISSION	MIKE ROTCH	1280 HIGHWAY 43 P.O. BOX 1097 JACKSON, AL 36545	334-246-2453x	NO	Yes
STATE EMPLOYMENT COMMISSION	KELLY LEE	206 N. WALNUT AVE. PO BOX 200 DEMOPOLIS, AL 36732	205-289-0202x	NO	Yes
STILLMAN COLLEGE	JOB PLACEMENT	3600 STILLMAN BLD P. O. BOX 1430 TUSCALOOSA, AL 35403	205-349-4240x	NO	Yes
STILLMAN COLLEGE	KATRICE JACKSON	P.O. DRAWER 1430 TUSCALOOSA, AL 35403	205-366-8894x	NO	Yes
SUMTER CNTY HUMAN RESOURCE DEPT		P.O. BOX 310 LIVINGSTON, AL 35470	205-652-9652x	NO	Yes
Telecommunication & Film, UA	Pam Doyle	Telecommunication & Film Department University of Alabama Box 870152 Tuscaloosa, AL 35487	(205) 348-6350	NO	Yes

## EEO Public File Report

University of Alabama-College of Communications	Jim Oakley	297-D Reese Phifer Hall Tuscaloosa, AL 35487	205-348-8594	NO	Yes
University of Alabama-Communications Studies	Beth Bennett	206 Reese Phifer Hall Birmingham, AL 35294	205-348-8073	NO	Yes
University of Mississippi-Career Center	Lisa Goodin	University, MS 38677	662-915-7174	NO	Yes
University of Mississippi-School of Journalism	Brad Schultz	120 Lester Hall University, MS 38677	662-915-7146	NO	Yes
University of Southern Mississippi	Kathy	118 College Dr. Hattiesburg, MS 39406	601-266-4153	NO	Yes
University-Jackson State University	Alissa Hughes	1400J.R.Lynch St. P.O. Box 18449 Jackson, MS 39217	601-979-2477	NO	Yes
VOCATIONAL REHABILITATION		PO BOX 309 THOMASVILLE, AL 36784	334-636-5421x	NO	Yes
WALK-IN				NO	Yes
WALKIN				NO	Yes
WASHINGTON COUNTY SOCIAL SVC.		HIGHWAY 56 EAST P.O. BOX 600 CHATOM, AL 36518	334-847-2248x	NO	Yes
Weems Community Mental Health Center	Emry Kennedy	1415 College Road P O Box 4378 Meridian, MS 39304	601-483-4821	NO	Yes
Wesley House Community Center	Nell Griffom	1520 8th Avenue P O Box 1207 Meridian, MS 39302	601-485-4736	NO	Yes
WMDN.COM				NO	Yes
WMDN.NET	Jet Scarbrough			NO	Yes
WMDN.NET				NO	Yes
Workforce Investment Network Job Center-Carthage	Rosa Batiste	202 C.O. Brooks Street Carthage, MS 39051	601-267-9282	NO	Yes
Workforce Investment Network Job Center-Forest	Debbie Haralson	229 South Davis Street Forest, MS 39074	601-469-2851	NO	Yes
Workforce Investment Network Job Center-Laurel	Felicia Huddelston	1721-B West 10th Street Laurel, MS 39440	601-649-7813	NO	Yes
	Ralph Goss		662-773-5051	NO	Yes

## EEO Public File Report

Workforce Investment Network Job Center-Louisville		600 North Court Avenue Suite B Louisville, MS 39339			
Workforce Investment Network Job Center-Philadelphia	Johnny Griffin	1120 East Main Street Suite 11 Philadelphia, MS 39350	601-656-2811	NO	Yes
WTOK-TV 4 (ABC)	Roy Givens	815 23rd Avenue Meridian, MS 39301	601-693-1441	NO	Yes
Total Resources: 117					
2. Job Title: Account Executive			Date Filled: 2007-08-17		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Salvation Army	Maj. Susan J. P. McClure	Administrative & Social Services Office 117 6th Avenue, P O Box 422 Meridan, MS 39301	601-483-6156	NO	Yes
Salvation Army	Ann Burks	Worship Services/Thrift Store 205 North 13th Avenue, P O Box 2548 Laurel, MS 39442	601-428-4232	NO	Yes
UNIVERSITY OF ALABAMA		P.O. BOX 870166 TUSCALOOSA, AL 35487	205-348-6010x	NO	Yes
African American Network for Environmental Justice (AAEJ)	John Gibson	Star Route P O Box 7A Brooks, MS 39739	601-738-4568	NO	Yes
Alabama Department of Human Resources-Pickens County	Judy Boler	P.O. Box 31 Carrollton, AL 35447	205-367-1500	NO	Yes
Attala County School District	Mr.Curtis Burrell	100 Courthouse Street Suite 3 Kosciusko, MS 39090	662-289-2801	NO	Yes
Bassfield High School	Donna H. Porter	Bass Burkett Road P O Box 370 Bassfield, MS 39421	601-943-5391x641	NO	Yes
Boswell Regional Center	Lisa Bryant, M.Ed.	1049 Simpson Highway 149 P O Box 128 Sanatorium, MS 39111	601-867-5000x751	NO	Yes
Boys and Girls Club of East Mississippi	Ms.Christy Grice	1717 45th Avenue Meridian, MS 39307	601-482-2544	NO	Yes
Boys and Girls Club of MS Band of Choctaw Indians	Ms. Debra Phillips	Conehatta Unit in Indian Country 235 Choctaw Circle Conehatta, MS 39057	601-663-7670	NO	Yes
C A FREDD STATE TECHNICAL COLLEGE	JOB PLACEMENT		205-759-1541x	NO	Yes

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		3401 MLK BLVD TUSCALOOSA, AL 35401			
Care Lodge, Inc.	Leslie Payne	Domestic Violence Shelter P O Box 5331 Meridian, MS 39301	601-482-8719	NO	Yes
Choctaw County School District	Freddie King	Career and Technology Center 319 East Church Street Ackerman, MS 39735	662-285-4150	NO	Yes
CHOCTAW COUNTY SOCIAL SVC.		413 EAST PUSHMATAHA STREET P.O. BOX 687 BUTLER, AL 36904	205-459-2404x	NO	Yes
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CONSOLATA MISSIONARY CTR OF CONCERN		331 BOLIGEE STREET P.O. BOX 538 EUTAW, AL 35462	205-372-3497x	NO	Yes
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EMPLOYEE REFERRAL				NO	Yes
Experience Works	Dorothy Dendy	115 Northside Shopping Center Kosciusko, MS 39090	662-289-2621	NO	Yes
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FAMILY RESOURCE CENTER		P.O. BOX 567 GREENSBORO, AL 36744	334-624-9100x	NO	Yes
FEDERAL PROBATION OFFICE		1118 GREENSBORO AVE TUSCALOOSA, AL 35401	205-758-6621x	NO	Yes
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Hope Village for Children	Terri Province	East Mississippi Childrens Shelter P O Box 26 Meridian, MS 39302	601-553-8588	NO	Yes
Housing Authority of the City of Meridian	Derwin Jackson	P O Box 870 Meridian, MS 39302	601-693-4285x693	NO	Yes
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ICCD International Center for Clubhouse Development	Robert Ross	Tiffany Clubhouse 100 Park Place, P O Box 286 Quitman, MS 39355	601-776-6051	NO	Yes
Jones County Junior College	Cheryl McQueen	Work-Based Learning/Job Placement 900 South Court Street Ellisville, MS 39437	601-477-4222	NO	Yes
Jones County Junior College	Jennifer Griffith	Career Aptitude Program (CAP) 900 South Court Street Ellisville, MS 39437	601-477-4187	NO	Yes
Jones County Junior College	Shannon Campbell	Advanced Technology Center 900 South Court Street Ellisville, MS 39437	601-477-4185	NO	Yes
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MARENGO JUVENILE PROBATION OFC		101 E COATS AVE LINDEN, AL 36748	334-295-5541x	NO	Yes
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	Yes
Meridian Community College	Quinn Carlisle	Student Services 910 Highway 19 North Meridian, MS 39307	601-484-8707	NO	Yes

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Meridian Community College	Mrs. Cathy Webb	Student Success Division 910 Highway 19 North Meridian, MS 39307	601-484-8772	NO	Yes
MERIDIAN STAR NEWSPAPER	Joann Williams		601-693-1551	NO	Yes
MERIDIAN STAR NEWSPAPER				NO	Yes
Meridian-Win Job Center	L J McQuartera	1100 17th Avenue P O Box 750 Meridan, MS 39301	601-483-1406	NO	Yes
Mississippi Association of Broadcasters	Jackie Lett	855 South Pear Orchard Rd. Suite 403 Ridgeland, MS 39157	601-957-9121	NO	Yes
Mississippi Band of Choctaw Indians	Ms. Mary Meruvia	Choctaw Branch Box 6010 Choctaw, MS 39350	601-650-7333	NO	Yes
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Mississippi Department of Human Services	Teresa Nester	Clarke County Economic Assistance 29 Harris Avenue, P O Box 30 Quitman, MS 39355	601-776-3756	NO	Yes
Mississippi Department of Human Services	WILLIAM Ganann	223 W MAIN ST 223 West Main Street, P O Box 280 Ackerman, MS 39735	662-285-6269	NO	Yes
Mississippi Department of Human Services	Willa Jo Richardson	Jones County Economic Assistance 923 Sawmill Road, P O Box 1943 Laurel, MS 39441	601-426-1200	NO	Yes
Mississippi Department of Human Services	Faye Butler	205 Lee Street Vaiden, MS 39176	662-464-5961	NO	Yes

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Mississippi Department of Human Services	Janet Key	Kemper County Economic Assistance Highway 39North, P O Box 326 Dekalb, MS 39328	601-743-5826	NO	Yes
Mississippi Department of Human Services	Mary J. Johnson	Leake County Economic Assistance 201 W M Chipley Street, P O Box 476 Carthage, MS 39051	601-267-3242	NO	Yes
Mississippi Department of Human Services-Community Services	Callie Cole	Division of Community Services - MultiCounty CSA 2900 St. Paul Street Meridian, MS 39301	601-483-4838	NO	Yes
Mississippi Department of Rehabilitation Services	Ken Harmon	AbilityWorks of Philadelphia 620 South Lewis Avenue, P O Box 668 Philadelphia, MS 39350	662-656-4461	NO	Yes
Mississippi Department of Rehabilitation Services	Wayne Miller	AbilityWorks of Kosciusko 610 West Jefferson Street, P O Box 1547 Kosciusko, MS 39090	662-289-5472	NO	Yes
Mississippi Department of Rehabilitation Services	JoAnn Crudup	AbilityWorks of Meridan 1003 College Drive, P O Box 4317 Meridian, MS 39304	601-483-3871	NO	Yes
Mississippi Department of Rehabilitation Services	Fred Smith	AbilityWorks of Laurel 3 Thames Road, P O Box 2980 Laurel, MS 39442	601-649-8094	NO	Yes
Mississippi Economic Development Council	Mrs. Candace McKay	Applied Geo Technologies, Inc. 390 Industrial Road Choctaw, MS 39350	601-389-3084	NO	Yes
Mississippi Economic Development Council	Ms. Catherine Rosales	Mississippi Band of Choctaw Indians P O Box 6005 Philadelphia, MS 39350	601-650-1605	NO	Yes
Mississippi Economic Development Council	Mr. David Vowell	Community Development Partnership 410 Poplar Avenue, P O Box 330 Philadelphia, MS 39350	601-656-1000	NO	Yes
Mississippi Economic Development Council	Mrs. Angie Burks	Newton Chamber of Commerce 128 South Main Street, P O Box 301 Newton, MS 39345	601-683-2201	NO	Yes
Mississippi Economic Development Council	Mr. Bill Richardson	East Central Planning & Development District, In 410 Decatur Street, P O Box 499 Newton, MS 39345	601-683-2007	NO	Yes
Mississippi Economic Development Council	Mrs. Coleen Stottlemire	Ec. Dev. / Noxubee County Board of Supervisors 503 South Washington Street	662-726-2603	NO	Yes

## EEO Public File Report

		Macon, MS 39341			
NOT KNOWN				NO	Yes
PACE Learning Systems, Inc.	Susan McKee	3710 Resource Drive Tuscaloosa, AL 35401	205-758-2823	NO	Yes
PAROLE & PROBATION OFC		714 GREENSBORO AVE TUSCALOOSA, AL 35401	205-758-5561x	NO	Yes
PAROLE & PROBATION OFC		101 E COATS AVE LINDEN, AL 36748	334-295-8721x	NO	Yes
Probation & Parole (Lauderdale/Kemper)	Malcolm Ryan Castle	1920 6th Street P O Box 2046 Meridian, MS 39302	601-693-4713	NO	Yes
Probation & Parole (Noxubee)	John Adams	637 West Pearl Street ( Dept. of H S) P O Box 347 Macon, MS 39341	662-726-4427	NO	Yes
SALVATION ARMY		1920 25TH AVE TUSCALOOSA, AL 35401	256-758-2804x	NO	Yes
SALVATION ARMY		1035 29TH ST TUSCALOOSA, AL 35401	205-752-2245x	NO	Yes
SENIOR AIDES PROGRAM	DEBORAH TYRA	4200 HWY 69 N. SUITE 1 NORTH PORT, AL 35473	205-333-2990x	NO	Yes
SHELTON STATE COMMUNITY COLLEGE	SHIRLEY JOHNSON/PLEASE POST	9500 OLD GREENSBORO RD TUSCALOOSA, AL 35405	205-391-2322x	NO	Yes
STATE EMPLOYMENT COMMISSION	KELLY LEE	206 N. WALNUT AVE. PO BOX 200 DEMOPOLIS, AL 36732	205-289-0202x	NO	Yes
STATE EMPLOYMENT COMMISSION	MIKE ROTCH	1280 HIGHWAY 43 P.O. BOX 1097 JACKSON, AL 36545	334-246-2453x	NO	Yes
STILLMAN COLLEGE	KATRICE JACKSON	P.O. DRAWER 1430 TUSCALOOSA, AL 35403	205-366-8894x	NO	Yes
STILLMAN COLLEGE	JOB PLACEMENT	3600 STILLMAN BLD P. O. BOX 1430 TUSCALOOSA, AL 35403	205-349-4240x	NO	Yes
SUMTER CNTY HUMAN RESOURCE DEPT		P.O. BOX 310 LIVINGSTON, AL 35470	205-652-9652x	NO	Yes
Telecommunication & Film, UA	Pam Doyle	Telecommunication & Film Department University of Alabama Box 870152 Tuscaloosa, AL 35487	(205) 348-6350	NO	Yes

## EEO Public File Report

TV AD BROADCAST ON WMDN	Susan Ross			YES	Yes
University of Alabama-College of Communications	Jim Oakley	297-D Reese Phifer Hall Tuscaloosa, AL 35487	205-348-8594	NO	Yes
University of Alabama-Communications Studies	Beth Bennett	206 Reese Phifer Hall Birmingham, AL 35294	205-348-8073	NO	Yes
University of Mississippi-Career Center	Lisa Goodin	University, MS 38677	662-915-7174	NO	Yes
University of Mississippi-School of Journalism	Brad Schultz	120 Lester Hall University, MS 38677	662-915-7146	NO	Yes
University of Southern Mississippi	Kathy	118 College Dr. Hattiesburg, MS 39406	601-266-4153	NO	Yes
University-Jackson State University	Alissa Hughes	1400J.R.Lynch St. P.O. Box 18449 Jackson, MS 39217	601-979-2477	NO	Yes
VOCATIONAL REHABILITATION		PO BOX 309 THOMASVILLE, AL 36784	334-636-5421x	NO	Yes
WASHINGTON COUNTY SOCIAL SVC.		HIGHWAY 56 EAST P.O. BOX 600 CHATOM, AL 36518	334-847-2248x	NO	Yes
Weems Community Mental Health Center	Emry Kennedy	1415 College Road P O Box 4378 Meridian, MS 39304	601-483-4821	NO	Yes
Wesley House Community Center	Nell Griffom	1520 8th Avenue P O Box 1207 Meridian, MS 39302	601-485-4736	NO	Yes
WMDN.NET	Susan Ross			NO	Yes
Workforce Investment Network Job Center-Carthage	Rosa Batiste	202 C.O. Brooks Street Carthage, MS 39051	601-267-9282	NO	Yes
Workforce Investment Network Job Center-Forest	Debbie Haralson	229 South Davis Street Forest, MS 39074	601-469-2851	NO	Yes
Workforce Investment Network Job Center-Laurel	Felicia Huddelston	1721-B West 10th Street Laurel, MS 39440	601-649-7813	NO	Yes
Workforce Investment Network Job Center-Louisville	Ralph Goss	600 North Court Avenue Suite B Louisville, MS 39339	662-773-5051	NO	Yes
Workforce Investment Network Job Center-Philadelphia	Johnny Griffin	1120 East Main Street Suite 11 Philadelphia, MS 39350	601-656-2811	NO	Yes
WTOK-TV 4 (ABC)	Roy Givens		601-693-1441	NO	Yes

## EEO Public File Report

		815 23rd Avenue Meridian, MS 39301			
Total Resources: 114					
3. Job Title: Master Control/Videotape Engineer				Date Filled: 2007-11-09	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Salvation Army	Maj. Susan J. P. McClure	Administrative & Social Services Office 117 6th Avenue, P O Box 422 Meridan, MS 39301	601-483-6156	NO	Yes
Salvation Army	Ann Burks	Worship Services/Thrift Store 205 North 13th Avenue, P O Box 2548 Laurel, MS 39442	601-428-4232	NO	Yes
African American Network for Environmental Justice (AAEJ)	John Gibson	Star Route P O Box 7A Brooks, MS 39739	601-738-4568	NO	Yes
Alabama Department of Human Resources-Pickens County	Judy Boler	P.O. Box 31 Carrollton, AL 35447	205-367-1500	NO	Yes
Attala County School District	Mr.Curtis Burrell	100 Courthouse Street Suite 3 Kosciusko, MS 39090	662-289-2801	NO	Yes
Boys and Girls Club of East Mississippi	Ms.Christy Grice	1717 45th Avenue Meridian, MS 39307	601-482-2544	NO	Yes
Boys and Girls Club of MS Band of Choctaw Indians	Ms. Debra Phillips	Conehatta Unit in Indian Country 235 Choctaw Circle Conehatta, MS 39057	601-663-7670	NO	Yes
Care Lodge, Inc.	Leslie Payne	Domestic Violence Shelter P O Box 5331 Meridian, MS 39301	601-482-8719	NO	Yes
CHOCTAW COUNTY SOCIAL SVC.		413 EAST PUSHMATAHA STREET P.O. BOX 687 BUTLER, AL 36904	205-459-2404x	NO	Yes
Christian Women's Job Corps of Jones County	Cheryl Jeffcoat	56 Dykes Road Soso, MS 39480	601-763-4735	NO	Yes
CLARK COUNTY SOCIAL SVC.		HIGHWAY 84 EAST P.O. BOX 219 GROVE HILL, AL 36451	334-275-7001x	NO	Yes
CLARKE CNTY JUVENILE PROBATION		COURTHOUSE GROVE HILL, AL 36451	334-275-3534x	NO	Yes
College-East Central Community College	Joe Killens		601-635-2111x375	NO	Yes

## EEO Public File Report

		Student Services P O Box 129 Decatur, MS 39327			
College-Meridian Community College-Webb Center	Deborah Nettles	910 Highway 19 North Meridian, MS 39307	601-481-1327	NO	Yes
CONSOLATA MISSIONARY CTR OF CONCERN		331 BOLIGEE STREET P.O. BOX 538 EUTAW, AL 35462	205-372-3497x	NO	Yes
East Central Community College	Romonica Evans	Tech Prep Career Center Decatur, MS 39327	601-635-2111x300	NO	Yes
East Mississippi Business Development Corporation	Sherri Rush	1901 Front Street P O Box 790 Meridian, MS 39302	601-693-1306	NO	Yes
Experience Works	Dorothy Dendy	115 Northside Shopping Center Kosciusko, MS 39090	662-289-2621	NO	Yes
Experience Works - Meridan	Barbara Maxey	966 Lake Street Meridian, MS 39307	601-482-0137	NO	Yes
Forest Munivpal School District (Scott County)	Skip Lathem	325 Cleveland Street Forest, MS 39074	601-469-3250	NO	Yes
GREENE COUNTY SOCIAL SVC.		HIGHWAY 43 SOUTH P.O. BOX 311 EUTAW, AL 35462	205-372-5000x	NO	Yes
Hope Village for Children	Terri Province	East Mississippi Childrens Shelter P O Box 26 Meridian, MS 39302	601-553-8588	NO	Yes
Housing Authority of the City of Meridian	Derwin Jackson	P O Box 870 Meridian, MS 39302	601-693-4285x693	NO	Yes
ICCD International Center for Clubhouse Development	Robert Ross	Tiffany Clubhouse 100 Park Place, P O Box 286 Quitman, MS 39355	601-776-6051	NO	Yes
ICCD International Center for Clubhouse Development	Sheretha Dotson Perteet	Unity House 314 South Huntington Street Kosciusko, MS 39090	662-289-7176	NO	Yes
Jones County Junior College	Shannon Campbell	Advanced Technology Center 900 South Court Street Ellisville, MS 39437	601-477-4185	NO	Yes
Jones County Junior College	Cheryl McQueen	Work-Based Learning/Job Placement 900 South Court Street Ellisville, MS 39437	601-477-4222	NO	Yes
Jones County Junior College	Jennifer Griffith	Career Aptitude Program (CAP) 900 South Court Street Ellisville, MS 39437	601-477-4187	NO	Yes
Kosciusko Probation & Parole Office	Willie Sumner	715 Fairground Road P O Box 9 Kosciusko, MS 39090	662-289-6641	NO	Yes

## EEO Public File Report

Lauderdale County 4-H	Beth Randall	410 Constitution Avenue 5th Floor Meridian, MS 39301	601-482-9764	NO	Yes
Louisville-Winston Vocational-Tech. Center	Edward E. Faurot	Louisville Municipal School District 204 Ivy Avenue Louisville, MS 39339	662773-6152	NO	Yes
MARENGO COUNTY SOCIAL SVC.		609 SOUTH SHILOH STREET P.O. BOX 480909 LINDEN, AL 36748	334-295-8776x	NO	Yes
MARENGO JUVENILE PROBATION OFC		101 E COATS AVE LINDEN, AL 36748	334-295-5541x	NO	Yes
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	Yes
Meridian Community College	Mrs. Cathy Webb	Student Success Division 910 Highway 19 North Meridian, MS 39307	601-484-8772	NO	Yes
Meridian Community College	Quinn Carlisle	Student Services 910 Highway 19 North Meridian, MS 39307	601-484-8707	NO	Yes
MERIDIAN STAR NEWSPAPER				YES	Yes
MERIDIAN STAR NEWSPAPER	Joann Williams	814 22nd Avenue, Meridian	601-693-1551	YES	Yes
Meridian-Win Job Center	L J McQuartera	1100 17th Avenue P O Box 750 Meridan, MS 39301	601-483-1406	NO	Yes
Mississippi Association of Broadcasters	Jackie Lett	855 South Pear Orchard Rd. Suite 403 Ridgeland, MS 39157	601-957-9121	NO	Yes
Mississippi Band of Choctaw Indians	Ms. Mary Meruvia	Choctaw Branch Box 6010 Choctaw, MS 39350	601-650-7333	NO	Yes
Mississippi Department of Human Services	Bonnie Grantham	Jasper County Economic Assistance 37 West 8th Avenue, P O Box 350 Bay Springs, MS 39422	601-764-2151	NO	Yes
Mississippi Department of Human Services	Cathy Norsworthy	Wayne County Dept. of Human Services 1104-A Cedar Street Waynesbore, MS 39367	601-735-4752	NO	Yes
Mississippi Department of Human Services	Jayna Estes	Region III Child Support Services P O Drawer 865 Louisville, MS 39339	662-773-8834	NO	Yes
Mississippi Department of Human Services	Daphney Bates	Scott County Economic Assistance 521 Airport Road Forest, MS 39074	601-469-4762	NO	Yes
Mississippi Department of Human Services	Jackie Cockfield	Laouderdale County Economic Assistance 5224 Valley Street Meridian, MS 39301	601-483-3337	NO	Yes

## EEO Public File Report

Mississippi Department of Human Services	Willa Jo Richardson	Jones County Economic Assistance 923 Sawmill Road, P O Box 1943 Laurel, MS 39441	601-426-1200	NO	Yes
Mississippi Department of Human Services	Thomas Abbott	Covington County Economic Assistance 107 Arrington Avenue, P O Box 1179 Collins, MS 39428	601-765-6585	NO	Yes
Mississippi Department of Human Services	Teresa Nester	Clarke County Economic Assistance 29 Harris Avenue, P O Box 30 Quitman, MS 39355	601-776-3756	NO	Yes
Mississippi Department of Human Services	Janet Key	Kemper County Economic Assistance Highway 39North, P O Box 326 Dekalb, MS 39328	601-743-5826	NO	Yes
Mississippi Department of Human Services	Mary J. Johnson	Leake County Economic Assistance 201 W M Chipley Street, P O Box 476 Carthage, MS 39051	601-267-3242	NO	Yes
Mississippi Department of Human Services	Debbie Grant	Region V Child Support Services P O Box 100 Raleigh, MS 39153	601-782-9800	NO	Yes
Mississippi Department of Human Services-Community Services	Callie Cole	Division of Community Services - MultiCounty CSA 2900 St. Paul Street Meridian, MS 39301	601-483-4838	NO	Yes
Mississippi Department of Rehabilitation Services	Wayne Miller	AbilityWorks of Kosciusko 610 West Jefferson Street, P O Box 1547 Kosciusko, MS 39090	662-289-5472	NO	Yes
Mississippi Department of Rehabilitation Services	Fred Smith	AbilityWorks of Laurel 3 Thames Road, P O Box 2980 Laurel, MS 39442	601-649-8094	NO	Yes
Mississippi Department of Rehabilitation Services	JoAnn Crudup	AbilityWorks of Meridan 1003 College Drive, P O Box 4317 Meridian, MS 39304	601-483-3871	NO	Yes
Mississippi Department of Rehabilitation Services	Ken Harmon	AbilityWorks of Philadelphia 620 South Lewis Avenue, P O Box 668 Philadelphia, MS 39350	662-656-4461	NO	Yes
Mississippi Economic Development Council	Mrs. Angie Burks	Newton Chamber of Commerce 128 South Main Street, P O Box 301 Newton, MS 39345	601-683-2201	NO	Yes
Mississippi Economic Development Council	Mr. David Vowell	Community Development Partnership 410 Poplar Avenue, P O Box 330 Philadelphia, MS 39350	601-656-1000	NO	Yes
Mississippi Economic Development Council	Mrs. Candace McKay		601-389-3084	NO	Yes

## EEO Public File Report

		Applied Geo Technologies, Inc. 390 Industrial Road Choctaw, MS 39350			
Mississippi Economic Development Council	Ms. Catherine Rosales	Mississippi Band of Choctaw Indians P O Box 6005 Philadelphia, MS 39350	601-650-1605	NO	Yes
Mississippi Economic Development Council	Mr. Bill Richardson	East Central Planning & Development District, In 410 Decatur Street, P O Box 499 Newton, MS 39345	601-683-2007	NO	Yes
Mississippi Economic Development Council	Mrs. Coleen Stottlemire	Ec. Dev. / Noxubee County Board of Supervisors 503 South Washington Street Macon, MS 39341	662-726-2603	NO	Yes
PAROLE & PROBATION OFC		101 E COATS AVE LINDEN, AL 36748	334-295-8721x	NO	Yes
Probation & Parole (Lauderdale/Kemper)	Malcolm Ryan Castle	1920 6th Street P O Box 2046 Meridian, MS 39302	601-693-4713	NO	Yes
Probation & Parole (Noxubee)	John Adams	637 West Pearl Street ( Dept. of H S) P O Box 347 Macon, MS 39341	662-726-4427	NO	Yes
STATE EMPLOYMENT COMMISSION	MIKE ROTCH	1280 HIGHWAY 43 P.O. BOX 1097 JACKSON, AL 36545	334-246-2453x	NO	Yes
STATE EMPLOYMENT COMMISSION	KELLY LEE	206 N. WALNUT AVE. PO BOX 200 DEMOPOLIS, AL 36732	205-289-0202x	NO	Yes
SUMTER CNTY HUMAN RESOURCE DEPT		P.O. BOX 310 LIVINGSTON, AL 35470	205-652-9652x	NO	Yes
United Way of East Mississippi	Karen P. Buie	2003 23rd Avenue P O Box 5376 Meridian, MS 39302	601-693-2732	NO	Yes
University of Alabama-College of Communications	Jim Oakley	297-D Reese Phifer Hall Tuscaloosa, AL 35487	205-348-8594	NO	Yes
University of Alabama-Communications Studies	Beth Bennett	206 Reese Phifer Hall Birmingham, AL 35294	205-348-8073	NO	Yes
University of Mississippi-Career Center	Lisa Goodin	University, MS 38677	662-915-7174	NO	Yes
University of Mississippi-School of Journalism	Brad Schultz	120 Lester Hall University, MS 38677	662-915-7146	NO	Yes
University of Southern Mississippi	Kathy	118 College Dr. Hattiesburg, MS 39406	601-266-4153	NO	Yes

## EEO Public File Report

University of West Alabama		Station One Livingston, AL 35470	205-652-9661	NO	Yes
University-Jackson State University	Alissa Hughes	1400J.R.Lynch St. P.O. Box 18449 Jackson, MS 39217	601-979-2477	NO	Yes
Victory Outreach Center	John Sweeney	1204 21st Street Meridian, MS 39301	601-483-7501x601	NO	Yes
VOCATIONAL REHABILITATION		PO BOX 309 THOMASVILLE, AL 36784	334-636-5421x	NO	Yes
WALK-IN				NO	Yes
Weems Community Mental Health Center	Emry Kennedy	1415 College Road P O Box 4378 Meridian, MS 39304	601-483-4821	NO	Yes
Wesley House Community Center	Nell Griffom	1520 8th Avenue P O Box 1207 Meridian, MS 39302	601-485-4736	NO	Yes
WMDN.NET	Jet Scarbrough			NO	Yes
Workforce Investment Network Job Center-Carthage	Rosa Batiste	202 C.O. Brooks Street Carthage, MS 39051	601-267-9282	NO	Yes
Workforce Investment Network Job Center-Forest	Debbie Haralson	229 South Davis Street Forest, MS 39074	601-469-2851	NO	Yes
Workforce Investment Network Job Center-Laurel	Felicia Huddelston	1721-B West 10th Street Laurel, MS 39440	601-649-7813	NO	Yes
Workforce Investment Network Job Center-Louisville	Ralph Goss	600 North Court Avenue Suite B Louisville, MS 39339	662-773-5051	NO	Yes
Workforce Investment Network Job Center-Philadelphia	Johnny Griffin	1120 East Main Street Suite 11 Philadelphia, MS 39350	601-656-2811	NO	Yes
WTOK-TV 4 (ABC)	Roy Givens	815 23rd Avenue Meridian, MS 39301	601-693-1441	NO	Yes
YMCA, John O Raworth Branch	Casey Custer	Raworth YMCA Halls Ferry Road Vicksburg, MS 39108	601-638-5565	NO	Yes

Total Resources: 98

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2007-01-01 and 2008-01-30 (this will be a raw number):

19

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2007-01-01 and 2008-01-30 Per Recruitment/Referral Sources:

	Contact Person	Address	Tel #		
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### EEO Public File Report

Referral Source				Number of Interviewees Referred?	
CALL IN				1	
EMPLOYEE REFERRAL				2	
Meridian Community College	Mrs. Cathy Webb	Student Success Division 910 Highway 19 North Meridian, MS 39307	601-484-8772	5	
MERIDIAN STAR NEWSPAPER				4	
MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY				1	
PART TIME EMPLOYEE				1	
WALK-IN				2	
WMDN.NET	Jet Scarbrough			2	
TV AD BROADCAST ON WMDN	Susan Ross			1	